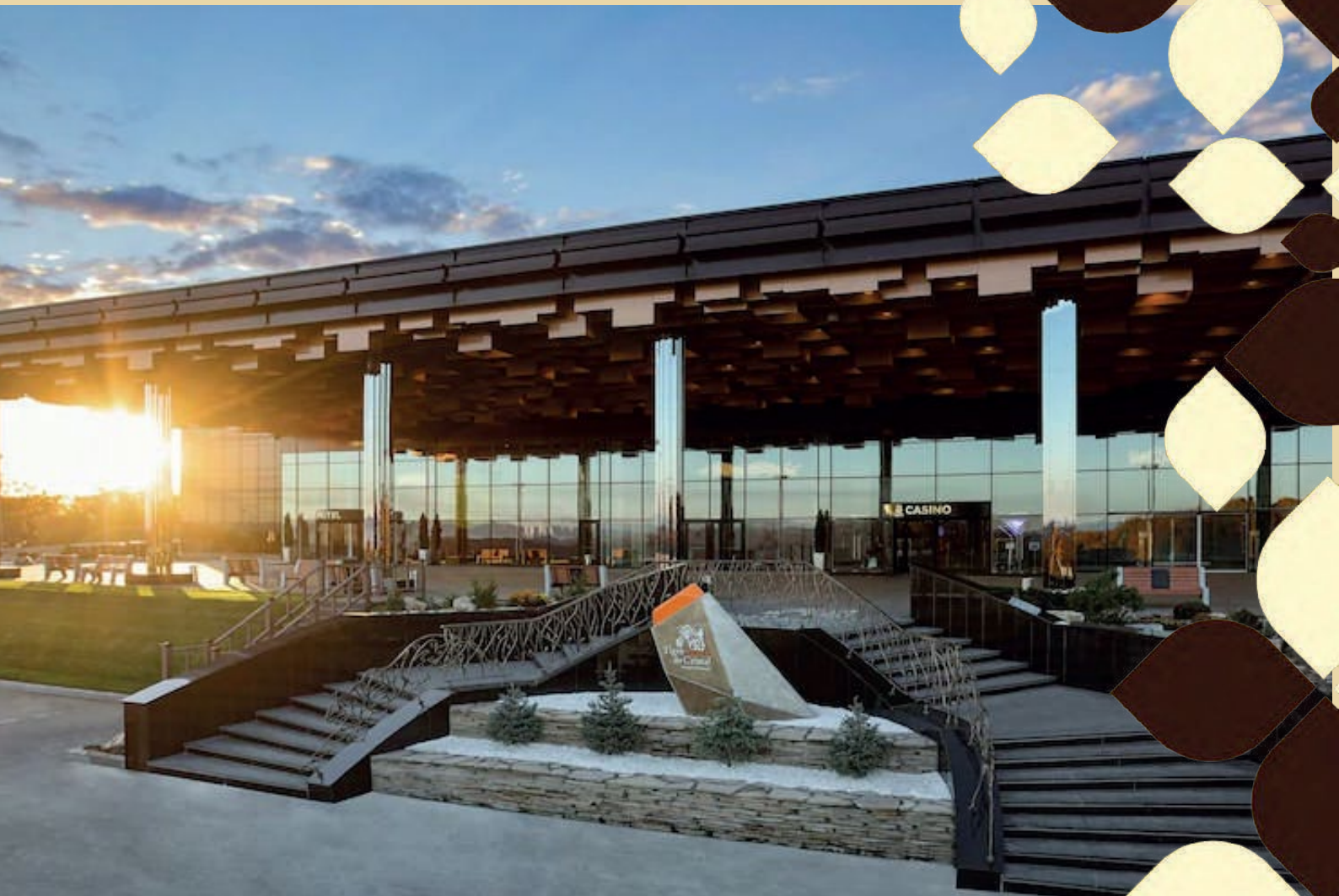




Nomination:

Best IR Workplace

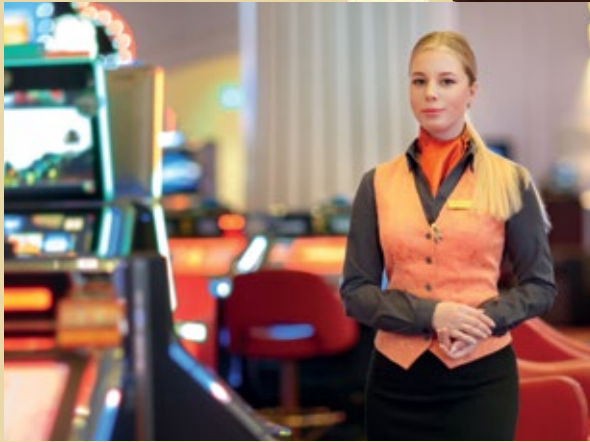




Tigre de Cristal is the first hotel & resort in Primorye integrated entertainment zone and one of the biggest employers in the region.

There are about 1000 employees from different cities of Russia and other countries. We provide positive work environment that fosters comfort and effective work practices.

WORK IN TIGRE DE CRISTAL



Compensation and benefits:

- ◆ competitive salary
- ◆ 36 paid vacation days
- ◆ paid sick leave
- ◆ higher hourly rate for night shifts
- ◆ double holiday pay
- ◆ health insurance
- ◆ financial support during tough life situations
- ◆ free meals in the bars / restaurants depending on the position

COMFORTABLE WORK ENVIRONMENT

- ◆ relocation package, housing allowance / dormitories for non-local staff
- ◆ transportation
- ◆ company cars for the executive team including full maintenance service and fuel allowance
- ◆ free meals
- ◆ uniforms and dry cleaning service
- ◆ 50% restaurants and hotel discount for employees, friends & family
- ◆ company-paid mobile phone service depending on the position
- ◆ internal employee training program, paid external trainings and professional certification
- ◆ employee recognition program: outstanding employees of the quarter get gifts and employees of the year get cash bonus
- ◆ 3-, 5-years of service appreciation letters
- ◆ NY gifts





We not only provide comfortable work environment but also organize events for staff. Awards ceremonies, intellectual games, charity events, staff parties, cyber tournaments, outdoor activities, sports competitions contribute to our workplace culture.