

Dennis Andreaci Bio

My career in the casino industry began in Atlantic City in 1980 as a dealer at Resorts International Hotel and Casino. In these 43 years since starting as a dealer I worked my way up the traditional path: supervisor, pit manager, shift manager and all the positions along the way into senior leadership in some of the world's largest gaming companies up to Executive Vice President, Senior Vice President, etc.

My management responsibilities have included Gaming Tables, Slots, Cage, Rewards Club, Sport Book, Keno, Mass Marketing, International Marketing, Casino Surveillance, Compliance, Human Resources, Entertainment and Events and of course Project Development.

My expat journey began when I left Atlantic City in 1989 to work internationally at Carnivals Crystal Palace in the Bahamas and then to Singapore, Philippines, Malaysia (in the casino ship industry), Myanmar, Laos, Cambodia, and of course Macau.

Having been in Asia for several years before Macau opened up new licenses I knew that Macau would be one of the world's greatest gaming jurisdictions. I closely monitored each step of the processes going on there to see which companies could win one of the licenses.

For about one year before any licenses were issued I was assisting Sands with all the questions they had about operating in Asia.

Then, in September 2002 I went to Las Vegas and I jumped at the opportunity and committed to the Sands for the role of Casino Manager, I flew to Macau a week later to meet the Macau CEO and started to plan my move, arriving in Macau in December 2002 which probably makes me the first expat gaming manager in Macau at that time. Needless to say, being a pioneer in Macau was an extraordinary once in a lifetime experience.

I had the pleasure of not only operating the Sands Macau casino but also the planning, development and operations of the Sands Macau, Venetian Macau and Four Seasons Macau, Conrad, Sheraton and Holiday Inn along the COTAI Strip.

This period also included our efforts to try win the license in Singapore and the development of Marina Bay Sands. The Sands Macau was a game changer, The Venetian Macau was a game changer and so would be the Marina Bay Sands.

Soon I moved to Singapore as one of the first five on the ground. At that time we were still reclaiming sea and the building was just coming out of the ground. We completed the project, employed and trained all the staff as usual before coming back to Macau.

Coming back to Macau was the beginning of another exciting and spectacular project. The planning, development, establishing and operating of another game changing IR, Galaxy Macau.

Soon I was drawn back to the Philippines to plan, develop, and operate the Solaire Resort and Casino. Solaire was the game changer for a burgeoning young gaming destination, the Philippines.

In those years working directly with some of the greats of the industry, Sheldon Adelson, Francis Lui, and Enrique Razon it was the most incredible education anyone could ask for. In 2014 I took a break from full time work and began consulting on a variety of projects. This included project development in Korea with Caesars and Philippines with Hann. Also in those years I had the honor of doing several projects with Spectrum Gaming Group and management advisory work in many countries including, Laos, Vietnam, Myanmar, Ukraine and Cyprus.

I also had an ongoing advisory role with Reed Exhibitions in helping to promote the G2E events held in Macau. This was close to my heart because I felt like I was giving a little something back to Macau.

In 2018, by chance I met Mr. Daesik Han, chairman of Widus Casino in Clark Philippines. I joined him as his advisor on the development of Hann Resort and Casino.

Excited by the vision of Mr. Han and the potential and future of Clark as a destination I felt that I could make an impact and have a lot to offer so, on January 1, 2023 I came back into the industry full time as Senior Vice President of Hann Casino.

We have a long way to go and so much to achieve and I am very proud to be a part of this but one thing needs to be said ...

There are so many outstanding executives, managers and team members who I had the greatest pleasure working with over the years who played a massive role in all we have done ... and will continue to do!

Thanks to them all and of course, the Owners and CEOs.

Thank You Very Much,
Dennis Andreaci