



Dr. Wilfred Wong
President and Executive Director
Sands China Ltd.

Dr. Wilfred Wong joined Sands China Ltd. in November 2015 as its president. He was appointed an executive director of the company in January 2016.

Dr. Wong has over 47 years of extensive management experience in both the public and private sectors. He served the Hong Kong government between 1975 and 1992, rising to the ranks of Deputy Secretary of Civil Service and Deputy Director-General of Industry. Dr. Wong then joined the private sector, heading a number of Hong Kong listed companies in the property development and construction business sectors. In public service, he was a member of the Hong Kong Basic Law Consultative Committee; member of the Preliminary Working Committee and subsequently the Preparatory Committee responsible for establishing the Hong Kong Special Administrative Region. Dr. Wong also served as a Hong Kong Deputy to the National People's Congress of the People's Republic of China for 15 years from 1997 to 2012. He was chairman of the Hong Kong Arts Development Council from 2011 to 2022 and is currently chairman of the Hong Kong Film Development Council and vice chairman of the Hong Kong Culture Commission. The Macao SAR government has appointed him as a member of the Tourism Development Committee.

For Dr. Wong's long and distinguished public service, the Hong Kong SAR government appointed him as a Justice of the Peace in 2003, and awarded him the Silver Bauhinia Star, Gold Bauhinia Star and Grand Bauhinia medal in 2007, 2015 and 2022, respectively. Recognising his outstanding professional achievements as well as his remarkable contributions to society, he was conferred the degree of doctor of humanities honoris causa by Hong Kong Baptist University in November 2013.

Dr. Wong was educated at Harvard University (MPA), the University of Oxford, the University of Hong Kong (BSocSc) and the Chinese University of Hong Kong.

Summary of Tenure and Key Achievements as President of Sands China Ltd.

- Executive leader of the **largest developer, owner and operator** of integrated resorts in Macao:
 - Macao's largest private employer – 26,000+ employees
 - Five properties: The Venetian Macao, The Parisian Macao, The Londoner Macao, The Plaza Macao, Sands Macao
 - 12,000+ rooms and suites across 10 hotels: The Venetian Hotel, The Parisian Hotel, The Londoner Hotel, Londoner Court, Conrad Macao, The St. Regis Macao,

- Sheraton Grand Macao, Four Seasons Hotel Macao, The Grand Suites at Four Seasons, Sands Macao Hotel
 - 700 retail outlets across four malls, spanning 2.1 million square feet: Shoppes at Venetian, Shoppes at Parisian, Shoppes at Londoner, Shoppes at Four Seasons
 - 150 restaurants and dining outlets
 - 1.6 million square feet of MICE space – Macao’s largest
 - 5 arenas and theatres with combined seating capacity of 26,000+
 - Average of 200,000 visitations daily (July 2023)
- Oversaw **opening of The Parisian Macao and The Londoner Macao**
- Led/Oversaw company’s successful bid for **new 10-year gaming concession**
- Oversaw introduction of **Macao’s first-ever carbon neutral exhibition** at Cotai Expo
- Led the company through 3-year **pandemic**
 - Provided Sheraton Grand Macao and The Parisian Macao as government quarantine hotels
 - Provided Cotai Expo as NAT station during community-wide mandatory testing drives; mobilized team member volunteers to provide on-site assistance
 - Introduced annual Sands Shopping Carnival during pandemic to help boost local economy and support local SMEs and Sands retailers
 - Maintained practice of rewarding 99% of eligible full-time employees with a discretionary allowance despite financial difficulties
 - Launched 2021 Expedited Payment Program for Local SMEs to help alleviate the cash flow pressure of business partners
 - Granted rent relief to mall tenants
- Led company through the devastating aftermath of **typhoons** Hato and Mangkhut
 - Introduced relief measures to support Macao community, including advance invoice payments to SMEs, donations, transportation, and facilities repair, and mobilized team member volunteers to assist with community cleanup
- Company’s **relief efforts** helped lift the Chinese mainland’s Congjiang county out of poverty
- Led company’s ongoing support to Macao SAR government’s strategy of moderate economic diversification
 - Debuted art and culture promotion initiatives like the opening of **Sands Gallery**, a permanent art space to promote artistic exchange and development
 - Introduced **Sands Performing Arts Program**, an initiative to broaden the scope of performing arts in Macao and drive the development of the local art and culture industry
 - Launched first-of-its-kind **Sands Procurement Academy**, providing free training on international procurement standards to more than 400 local SME suppliers to date, promoting their growth within the local, national and international economy
 - Support to Macao sports economy development, such as title sponsorship of the Sands China Macao International 10K
- Oversaw successful **ISO certifications** for OHS (occupational health and safety), food safety, and facilities
- The company and its properties received **dozens of industry awards**, spanning hotel, retail, dining, MICE, and human resources
- Sands China **added to leading cross-industry sustainability rankings**, including S&P Global’s Sustainability Yearbook, the Dow Jones Sustainability Indices (DJSI), and CUHK’s Business Sustainability Indices (BSI)